

Bulletin: BMB2020
Date: 12/20/2020
To: Website
From: Doug Oswald
Subject: Best of MichBusiness Award Winner 2020

American Seating is proud to be one of the honorees in this year's Best of *MichBusiness* Awards! Recipients were announced Dec. 9 during a virtual ceremony. The awards program celebrates the programs and companies that make our state of Michigan a great place to live and work. This year's awards program also honored the companies that stepped up to make a difference in 2020 and showed outstanding leadership in a time of a crisis and social and economic uncertainty. For more info about the awards program, check out the Corp! Magazine article at <https://www.corpmagazine.com/.../michbusiness-honors.../>



Below is an excerpt from our submission.

In response to the hit of COVID-19, American Seating reluctantly furloughed our hourly manufacturing workforce for several weeks. However, to lessen the impact, we paid for the employees' share of benefit premiums while they were furloughed. We also successfully maintained the employment and full pay of our 75 salaried employees. A team of furloughed employees with skills in sewing, voluntarily returned to make medical-grade masks for Spectrum Health. We are proud to have made an impact on the healthcare workers in our community. In addition, we developed new remote work arrangements and established a flexible scheduling policy. We modified our vacation policy to allow employees to carry over unused paid vacation benefits into 2021. For our customers, we began applying an antimicrobial coating to all our products at no charge. We are proud of our pivoting efforts during such trying times.